

CALIBER GLOBAL BV (GROUP)

Arnhem - Netherlands | Other transportation support activities
Company size: S | Assessment scope: Group

Overall score
↗ 82/100
Percentile
98th



Scorecard

Publication date: 15 Aug 2025 Valid until: 15 Aug 2026

Overall score

Percentile
98th

↗ 82/100

Environment

Impact on score ●●○○

↗ 77/100

Labor & Human Rights

Impact on score ●●●●

↗ 89/100

Ethics

Impact on score ●●○○

↗ 81/100

Sustainable Procurement

Impact on score ●○○○

↗ 66/100

Environment Impact on score ●●○○ ↗ 77/100

Environment | Policies Impact on score ●●●● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on waste
Quantitative objectives set on waste
Exceptional policy on major environmental issues
Quantitative objectives set on energy consumption & GHGs
Environmental policy on energy consumption & GHGs

Environment | Endorsements Impact on score ●○○○ ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures Impact on score ●●●● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Reduction of energy consumption of IT infrastructure

Improvement areas

<div>Low priority</div> No information on measures regarding hazardous materials
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Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Environment | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total energy consumption
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Materiality analysis in sustainability reporting
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low priority	No information on reporting on total weight of non-hazardous waste
Low priority	No information related to reporting on total weight of waste recovered
Low priority	No information on reporting on total weight of hazardous waste

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

Jul 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2025 to Jul 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 89_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 100_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policies on major labor and human rights issues
Quantitative objectives set on employee health & safety
Quantitative objectives set on career management & training
Labor & human rights policy on career management & training
Quantitative objectives set on preventing discrimination and harassment
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

● ↗ 75_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination during recruitment phase
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Employee satisfaction survey
Health care coverage of employees in place
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to ensure adequate wages
Actions to promote equal opportunites for all in the workplace
Training of employees on health and safety risks and best working practices
Actions to promote internal mobility
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent workplace harassment
Employee health & safety risk assessment
Provision of skills development training
Awareness training on discrimination and harassment
Regular assessment of individual performance
Formal discussions with employees on their career development

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Reporting on number of average training hours per employee
Materiality analysis in sustainability reporting
Reporting on number of recordable work-related ill health
Reporting on the percentage of women employed in relation to the whole organization

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● ↗ 100/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths

The 360° Watch has identified best practices and/or external recognition regarding labor and human rights issues (see 360° Watch section).
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News that impacted your score (3)

News stories about your company we found in public databases.

<div><div><div>Great Place To Work™ Certified 2025</div><div>www.greatplacetowork.nl Mar 2025</div></div><div>For March 2025, Caliber Global has been certified as a Great Place To Work.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Positive ↗</div><div>Severity</div><div>Positive</div><div>valid from Mar 2025 to Apr 2030</div><div><div>📄</div><div>👥</div><div>⚖️</div><div>🔗</div></div></div>
<div><div><div>Caliber Global certified as a Great Place To Work</div><div>www.greatplacetowork.nl Mar 2023</div></div><div>For March 2023, Caliber Global has been certified as a Great Place To Work.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Positive ↗</div><div>Severity</div><div>Positive</div><div>valid from Mar 2023 to Apr 2028</div><div><div>📄</div><div>👥</div><div>⚖️</div><div>🔗</div></div></div>
<div><div><div>No records found for this company on Compliance Database</div><div>Jul 2025</div></div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>N/A</div><div>valid from Jul 2025 to Jul 2030</div></div>

Ethics

Impact on score ●●○○

● ↗ 81/100

Ethics | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Measures to protect third party data from unauthorized access or disclosure
Information security risk assessments performed
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Incident response procedure (IRP) to manage breaches of confidential information
Awareness training to prevent information security breaches

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Low priority	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties
Low priority	No conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting
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Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
Jul 2025	Impact on Score
	Neutral
	Severity
	N/A
	valid from Jul 2025 to Jul 2030

Sustainable Procurement

Impact on score ●○○○

66/100

Sustainable Procurement | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●●

25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Improvement areas

- High priorityNo conclusive documentation on the integration of social and environmental clauses into supplier contracts
- Medium priorityNo conclusive documentation on supplier sustainability code of conduct in place
- Medium priorityNo conclusive documentation on the training of buyers on social and environmental issues within the supply chain
- Medium priorityNo conclusive documentation on on-site audits of suppliers on environmental and social issues
- Medium priorityNo conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Materiality analysis in sustainability reporting

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>Jul 2025</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Jul 2025 to Jul 2030</div>
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